

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
PSYCHOLOGIST SALARY SCHEDULE 2022/2023**

203 Work Days			
	BA +45 or MA	BA+60 or MA+15	BA+75, INCLUDING MA or MA+30
STEP	I	II	III
1	113,691	117,688	121,116
2	117,688	121,116	125,115
3	121,116	125,115	129,114
4	125,115	129,114	132,539
5	129,114	132,539	136,538
6	132,539	136,537	139,964
7	136,537	139,964	143,964
8	139,964	143,964	147,961
9	143,964	147,961	151,388
10	144,793	148,792	152,217
11	144,793	148,792	152,217
12	144,793	148,792	152,217
13	144,793	148,792	152,217
17	144,793	148,792	152,217

NOTE: The additional units must be obtained following the completion of a degree. The base salary of the psychologist is the first column and first step of the teacher's salary schedule. The base salary multiplied by the appropriate ratio will equal the total salary for the psychologist. The ratio provides for the responsibility assumed by the psychologist and an extended work year of 18 days beyond that expected of teachers. Ratio included in the salary calculations above. An employee within the district who assumes the position of school psychologist will be placed on the next highest level of the schedule above his current annual salary.

a) Longevity Stipends

\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)

\$750 additional stipend at years 20-24, years 25-29 and year 30 and above (Not subject to COLA)

Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.

b) Masters/Doctorate Stipends \$1,500.00 stipend for Master or Doctorate Degree. Eff. 5/16 Master Stipend Increase to \$2,000

c) Health Allowance PAYMENT \$3,350.00 Eff 7/1/2019 Health allowance inc. to \$4,700 Eff 7/1/2020

Health Allowance increased to \$5900 eff 7/1/2021. Eff 7/1/2022 \$5900 health allowance is changed to DISTRICT CONTRIBUTION.

In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in equal installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the Health Allowance subject to enrollment in the insurance plans. Eff 7/1/19 \$4,624.00 per year for dependent coverage as a district contribution. (See Art. III.2)

Increase of 2.53% effective 7/1/2003, Increase of 2.41% effective 7/1/2004_ VI-25 added in 2004, added V-17 in 2005

Increase of 4% effective 7-1-2005, increase of 5.43% effective 7/1/2006

Increase of 3.42% effective 7-1-2007, Increase .7% effective 7-1-2008, increase 1.14% effective 7-1-2010

Inc. of 0.7% eff. 7-1-2011, Inc. of 2% eff. 7-1-2-12, 13/14 inc. 2.25%, 14/15 inc. 2.25%, 3.25% Inc. eff 7/1/15, 3.5% eff. 7/1/16

Added \$ 7361 to each cell from HA eff. 4/1/2015

3.5% increase eff 07/01/2017, eff. 7/1/2018 Inc 3.2% salary .55% for value of addtl training day .25% premium to additional trainin day

2% Base Salary inc. eff 7/1/19, 2.27% Base Salary inc. eff 7/1/2020, 5.0% Base Salary Increase Eff 7/1/2021. 5.0% Base Salary Increase Eff 7/1/2022. H&W increase from \$5900 per year to \$6900 eff 7/1/22.

**COVID-19 20/21 Calendar to include 205 days vs. 203 Days

5/24/2023

Date

DocuSigned by:

Joshua Jorn

5C92D734841142Joshua Jorn, Asst Superintendent/CBO